

# Overview and Scrutiny Management Board Agenda



**Date:** Thursday, 9 February 2017

**Time:** 6.00 pm

**Venue:** The Writing Room - City Hall, College Green,  
Bristol, BS1 5TR

## **Distribution:**

**Councillors:** Geoff Gollop (Chair), Charlie Bolton, Nicola Bowden-Jones, Tom Brook, Jude English, Gill Kirk, Brenda Massey, Olly Mead, Graham Morris, Anthony Negus, Steve Pearce and Celia Phipps

**Copies to:** Stephen Hughes (Interim Chief Executive), Anna Klonowski (Interim Strategic Director Resources), John Readman (Strategic Director - People), Alison Comley (Strategic Director - Neighbourhoods), Barra Mac Ruairi (Strategic Director - Place), Shahzia Daya (Service Director - Legal and Democratic Services), Annabel Scholes (Interim Service Director Finance), Cathy Mullins (Interim Service Director Policy, Strategy and Communications), Patricia Greer, Andrea Dell (Service Manager Democratic Engagement), Lucy Fleming (Scrutiny Co-ordinator), Allison Taylor (Democratic Services Officer) and Pauline Cowley (DA to Shahzia Daya)

**Issued by:** Allison Taylor, Democratic Services

City Hall, PO Box 3167, Bristol, BS3 9FS

Tel: 0117 92 22237

E-mail: [democratic.services@bristol.gov.uk](mailto:democratic.services@bristol.gov.uk)

**Date:** Wednesday, 1 February 2017



# Agenda

## 1. Welcome, Introductions and Safety Information

(Pages 5 - 6)

## 2. Apologies for absence.

## 3. Declarations of Interest

To note any declarations of interest from the Councillors. They are asked to indicate the relevant agenda item, the nature of the interest and in particular whether it is a **disclosable pecuniary interest**.

Please note that the Register of Interests is available at <https://www.bristol.gov.uk/councillors/members-interests-gifts-and-hospitality-register>

Any declarations of interest made at the meeting which is not on the register of interests should be notified to the Monitoring Officer for inclusion.

## 4. Minutes of the previous meeting and Action Sheet - TO FOLLOW

To agree as a correct record minutes of the:-

1. 8 December 2016;
2. 12 January 2017;
3. 19 January 2017.



## 5. Chair's Business

To note any announcements from the Chair

## 6. Public Forum

Up to 30 minutes is allowed for this item

Any member of the public or Councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the Public Information Sheet at the back of this agenda. Public Forum items should be emailed to [democratic.services@bristol.gov.uk](mailto:democratic.services@bristol.gov.uk) and please note that the following deadlines will apply in relation to this meeting:-

Questions - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest by 5 pm on **3 February 2017**.

Petitions and Statements - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on **8 February 2017**.

- |  |  |
|--|--|
| <b>7. Scrutiny Structure and ways of working.</b>                                    | <b>6.15 pm</b><br><b>(Pages 7 - 12)</b>  |
| <b>8. Feedback regarding the Budget Process.</b>                                     | <b>7.00 pm</b><br><b>(Pages 13 - 14)</b> |
| <b>9. Elimination of the Gender and Race Pay Gap</b>                                 | <b>7.30 pm</b><br><b>(Page 15)</b>       |
| <b>10. Scrutiny Work Programme</b><br>To note the work programme.                    | <b>7.40 pm</b><br><b>(Pages 16 - 27)</b> |
| <b>11. Mayor's Forward Plan</b>  | <b>7.50 pm</b><br><b>(Pages 28 - 42)</b> |
| <b>12. Scrutiny Resolution, Inquiry Day Outcomes and Full Council Motion Tracker</b> | <b>8.00 pm</b><br><b>(Pages 43 - 64)</b> |





# Public Information Sheet

Inspection of Papers - Local Government  
(Access to Information) Act 1985

You can find papers for all our meetings on our website at [www.bristol.gov.uk](http://www.bristol.gov.uk).

You can also inspect papers at the City Hall Reception, College Green, Bristol, BS1 5TR.

Other formats and languages and assistance  
For those with hearing impairment

You can get committee papers in other formats (e.g. large print, audio tape, braille etc) or in community languages by contacting the Democratic Services Officer. Please give as much notice as possible. We cannot guarantee re-formatting or translation of papers before the date of a particular meeting.

Committee rooms are fitted with induction loops to assist people with hearing impairment. If you require any assistance with this please speak to the Democratic Services Officer.

## Public Forum

Members of the public may make a written statement ask a question or present a petition to most meetings. Your statement or question will be sent to the Committee and be available in the meeting room one hour before the meeting. Please submit it to [democratic.services@bristol.gov.uk](mailto:democratic.services@bristol.gov.uk) or Democratic Services Section, City Hall, College Green, Bristol BS1 5UY. The following requirements apply:

- The statement is received no later than **12.00 noon on the working day before the meeting** and is about a matter which is the responsibility of the committee concerned.
- The question is received no later than **three clear working days before the meeting**.

Any statement submitted should be no longer than one side of A4 paper. If the statement is longer than this, then for reasons of cost, only the first sheet will be copied and made available at the meeting. For copyright reasons, we are unable to reproduce or publish newspaper or magazine articles that may be attached to statements.

By participating in public forum business, we will assume that you have consented to your name and the details of your submission being recorded and circulated to the committee. This information will also be made available at the meeting to which it relates and placed in the official minute book as a public record (available from Democratic Services).

We will try to remove personal information such as contact details. However, because of time constraints we cannot guarantee this, and you may therefore wish to consider if your statement

contains information that you would prefer not to be in the public domain. Public Forum statements will not be posted on the council's website. Other committee papers may be placed on the council's website and information in them may be searchable on the internet.

### Process during the meeting:

- Public Forum is normally one of the first items on the agenda, although statements and petitions that relate to specific items on the agenda may be taken just before the item concerned.
- There will be no debate on statements or petitions.
- The Chair will call each submission in turn. When you are invited to speak, please make sure that your presentation focuses on the key issues that you would like Members to consider. This will have the greatest impact.
- Your time allocation may have to be strictly limited if there are a lot of submissions. **This may be as short as one minute.**
- If there are a large number of submissions on one matter a representative may be requested to speak on the groups behalf.
- If you do not attend or speak at the meeting at which your public forum submission is being taken your statement will be noted by Members.

### Webcasting/ Recording of meetings

Members of the public attending meetings or taking part in Public forum are advised that all Full Council and Cabinet meetings and some other committee meetings are now filmed for live or subsequent broadcast via the council's [webcasting pages](#). The whole of the meeting is filmed (except where there are confidential or exempt items) and the footage will be available for two years. If you ask a question or make a representation, then you are likely to be filmed and will be deemed to have given your consent to this. If you do not wish to be filmed you need to make yourself known to the webcasting staff. However, the Openness of Local Government Bodies Regulations 2014 now means that persons attending meetings may take photographs, film and audio record the proceedings and report on the meeting (Oral commentary is not permitted during the meeting as it would be disruptive). Members of the public should therefore be aware that they may be filmed by others attending and that is not within the council's control.

# Overview and Scrutiny Management Board

9<sup>th</sup> February 2017



**Report of:** Anna Klonowski, Interim Strategic Director: Business Change

**Title:** Scrutiny Structures and Ways of Working

**Ward:** Not applicable

**Officer Presenting Report:** Andrea Dell – Service Manager, Democratic Engagement

**Contact Telephone Number:** 0117 92 22483

## Recommendation

1. That Members consider and comment on the proposal to review the current arrangements for Overview and Scrutiny in Bristol and agree to receive a report to confirm their findings at the meeting on 13<sup>th</sup> March 17.
2. That Members note that a Parliamentary Select Committee to review the efficacy of Overview and Scrutiny in local government has been established; and
3. That Members agree whether to submit evidence to the Parliamentary Select Committee by the deadline of 10<sup>th</sup> March 17.

## Summary

Members have requested that a review be conducted to ensure Scrutiny continues to operate in the most effective way. Following discussions with the Scrutiny Chairs and Members of the Overview and Scrutiny Management Board, a number of ideas have been informally gathered for ways in which to remodel the function. This report sets out some options.

## The significant issues in the report are:

Proposed changes to the scrutiny function and the Parliamentary Select Committee review of Overview and Scrutiny in local government.



## Policy

Under the Local Government Act 2000, Bristol City Council is required to establish an Overview and Scrutiny function.

## Consultation

### Internal

The request to review the Scrutiny function was made by the Scrutiny Chairs (Councillors English, Gollop, Massey, Morris and Negus). A meeting to discuss their ideas took place in December 16 with Councillor Mead as Chair of the Audit Committee also in attendance. A further discussion took place at an informal OSM meeting in January 17.

### External

There are a number of statutory requirements in relation to scrutiny:

- a) Health Scrutiny (currently the remit of the People Scrutiny Commission) - often referred to as the Health and Overview Scrutiny committee (HOSC)
- b) Joint Health Scrutiny Committee (JHSC) – Health bodies have a duty to consult Health Scrutiny Commissions on proposals to substantially vary or develop the health service. If the proposal affects more than one Local Authority area a Joint Health Scrutiny Committee is legally required.
- c) Scrutiny of Crime and Disorder (currently the remit of the Neighbourhoods Scrutiny Commission)
- d) Scrutiny Commissions that cover Education are required to co-opt from governing bodies, which includes parent-governor and diocesan representation in respect of voluntary aided faith schools.

In addition, the People Scrutiny Commission currently receives a number of annual reports, some of which involve key external partners:

Service area	Report title
Care and Support – Adults	<ul style="list-style-type: none"> <li>• Annual Safeguarding Adult’s Report</li> </ul>
Care and Support - Children and Families	<ul style="list-style-type: none"> <li>• Corporate Parenting Panel Annual Report</li> <li>• Annual Safeguarding Children's Report</li> </ul>
Education and Skills	<ul style="list-style-type: none"> <li>• Annual Education Performance – All Key Stages</li> <li>• The Learning City Board work programme</li> </ul>
Health Scrutiny – joint with the Neighbourhoods Scrutiny commission	The Health and Wellbeing Board Work Programme
Health Scrutiny	Health Providers - Quality Account Reports

Partners will be advised of any changes to Scrutiny at the appropriate juncture.



## Background

- The Executive and Scrutiny model of local government was introduced in 2000 via the Local Government Act.
- Following a referendum in 2012, Bristol voted to move to a Mayoral model of leadership.
- In 2013, the Centre for Public Scrutiny (CfPS) conducted an external review of the Scrutiny function in Bristol and recommended that increased emphasis be placed on Scrutiny's role in early policy development and less on holding the executive to account.
- In 2014, a new approach to Scrutiny was introduced which mirrored the executive i.e. a Commission for each directorate and more resources allocated to policy development activities.
- CfPS conducted a follow-up review in 2015 to assess implementation of the new arrangements.

## Context of the Review - local

- Scrutiny needs to continue to evolve to deliver a best practice service. Since the current model was introduced in 2014, a number of changes have taken place which mean it is appropriate to take another look at provision and refocus resources. These include;
  - Introduction of 'all out' elections in 2016 – now that elections will only take place in Bristol every four years there is no longer the requirement to cease (most) scrutiny activity between April and June to accommodate the pre-election period and annual Full Council meeting.
  - A desire from the current elected Mayor to ensure that policy is Member led
  - An increased number of Cabinet Members with cross cutting portfolios – the reporting lines between Scrutiny Commissions and the Cabinet are less clear now that the structures no longer match.
  - Revised Corporate Strategy – A new Corporate Strategy for the city has recently been launched. The work of Scrutiny is closely tied to the Strategy and the Work Programme should be reviewed accordingly.
  - Sustained financial pressures – Bristol City Council is a shrinking organisation and as the officer core reduces its appropriate to review the support available for Scrutiny.

## Context of the review - national

The Communities and Local Government Committee has recently launched an inquiry into overview and scrutiny in local government in order to consider whether the arrangements in England are working effectively and whether local communities are able to contribute to and monitor the work of their Councils. Additional details can be found here; [Review of Overview and Scrutiny](#). The outcomes of this review could have a significant impact on scrutiny and Members may wish to consider whether to submit written evidence by the deadline of 10<sup>th</sup> March 17. The Committee are interested in the following areas;

- Whether scrutiny committees in local authorities in England are effective in holding decision-makers to account
- The extent to which scrutiny committees operate with political impartiality and independence from executives

- Whether scrutiny officers are independent of and separate from those being scrutinised
- How chairs and members are selected
- Whether powers to summon witnesses are adequate
- The potential for local authority scrutiny to act as a voice for local service users
- How topics for scrutiny are selected
- The support given to the scrutiny function by political leaders and senior officers, including the resources allocated (for example whether there is a designated officer team)
- What use is made of specialist external advisers
- The effectiveness and importance of local authority scrutiny of external organisations
- The role of scrutiny in devolution deals and the scrutiny models used in combined authorities
- Examples where scrutiny has worked well and not so well

### **Examples from Elsewhere**

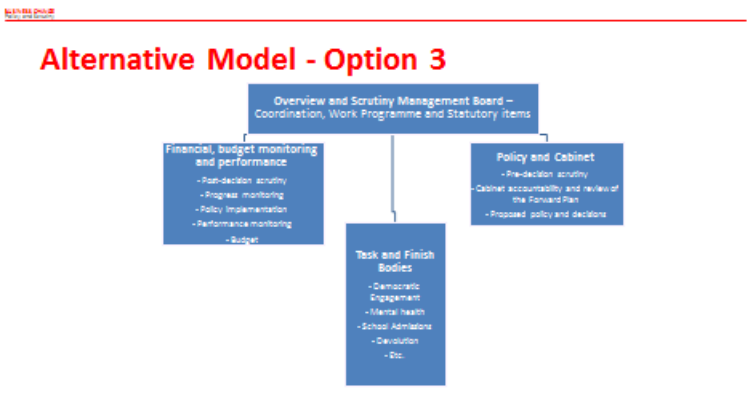
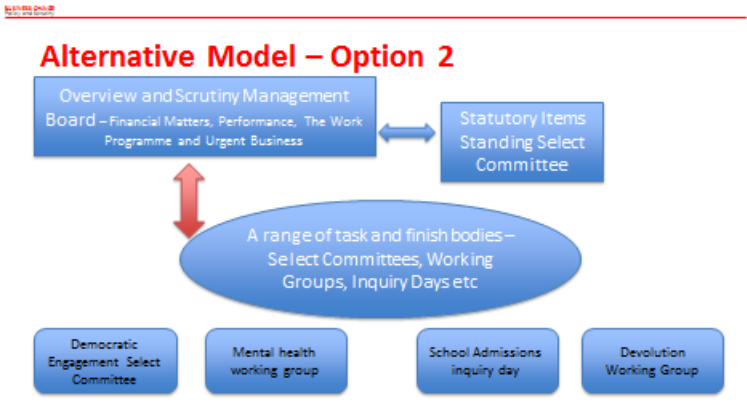
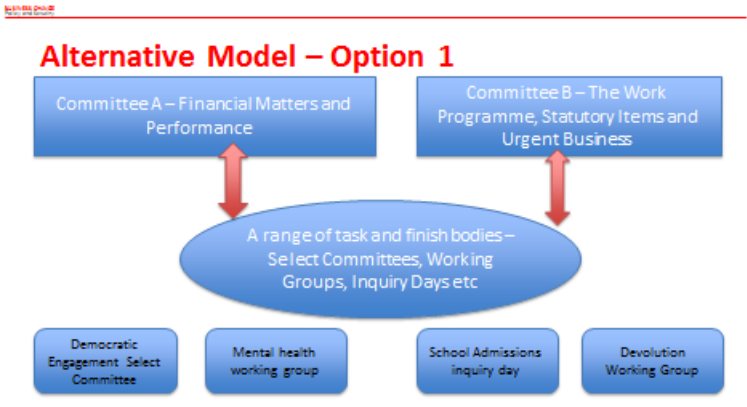
In the course of preparing this report, we have contacted a number of other comparative Councils to find out how scrutiny is delivered in their areas, including the Core Cities. A wide range of scrutiny structures operating via a commission based model are prevalent but arranged in a variety of ways to reflect local needs.

### **Proposals**

The Scrutiny Chairs have identified the following factors to underpin the review of scrutiny;

- Do more policy development activity and less pre-decision scrutiny.
- Make the best use of limited resources and prevent duplication (particularly with Audit Committee).
- Move away from the directorate based scrutiny structure, which is no longer fit for purpose.
- Increase the use of outcome based style scrutiny.
- Consider future use of Inquiry Days i.e. are there more cost effective ways of achieving the same outcomes such as Working Groups?
- Re-establish the Overview and Scrutiny Management Board's role in overseeing the Scrutiny Work Programme.
- Reduce the number of reports for noting/briefing.
- Ensure the Work Programme reflects priorities for the residents of Bristol as the first step towards improving engagement.
- Consider ways to reduce the administration around scrutiny, for example could minutes and scrutiny reports be streamlined?
- Liaise with the Constitution Working Group to agree whether the Constitution could be modified to make aspects of scrutiny more efficient e.g. can the requirement that Cabinet Members report to Scrutiny on a regular basis be reinstated, and can public forum arrangements be improved?

Examples of Alternative Models



Public Sector Equality Duties

8a) Before making a decision, section 149 Equality Act 2010 requires that each decision-maker considers the need to promote equality for persons with the following “protected characteristics”: age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation. Each decision-maker must, therefore, have due regard to the

need to:

- i) Eliminate discrimination, harassment, victimisation and any other conduct prohibited under the Equality Act 2010.
- ii) Advance equality of opportunity between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to -
  - remove or minimise disadvantage suffered by persons who share a relevant protected characteristic;
  - take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of people who do not share it (in relation to disabled people, this includes, in particular, steps to take account of disabled persons' disabilities);
  - encourage persons who share a protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.
- iii) Foster good relations between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to –
  - tackle prejudice; and
  - promote understanding.

8b) The Scrutiny function plays an important part in assisting the Council in meeting its public sector equality duties and ensuring that the views of different communities and members of the public are taken into account in the development and delivery of services. Scrutiny work streams need to ensure that assessments of equalities impacts are an integral part of their work both in terms of scoping topics, gathering evidence and formulating recommendations.

#### **Proposed Next Steps;**

- If Members wish to change the structure of Scrutiny then those amendments would ideally be taken forward as part of the review of the constitution that is likely to be considered at the annual Full Council meeting in May 17.
- It is therefore suggested that Members agree draft proposals and that a report to confirm details be brought back to OSM for consideration at the meeting on 13<sup>th</sup> March 17. Once the recommendations have been agreed, they would then be referred to the Constitution Working Group and onto Full Council.

#### **LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985**

Background Papers: None

## Overview and Scrutiny Management Board 9<sup>th</sup> February 2017



**Report of:** Anna Klonowski, Interim Strategic Director of Business Change

**Title:** Feedback Regarding the Budget Process

**Ward:** City Wide

**Officer Presenting Report:** Andrea Dell, Service Manager, Policy, Scrutiny, Research and Executive Support

**Contact Telephone Number:** 0117 9222483

### Recommendation

That the Board share their reflections on the process regarding the budget setting process for 16/17.

### Summary

At the meeting on 19<sup>th</sup> January 17, the Overview and Scrutiny Management Board considered Bristol City Council's Corporate Strategy 2017-2022 as well as the Savings and Investment Proposals, which form the basis of the Council's Revenue Budget for 2017/18 and Capital Programme for 2017 – 2022. Members made a number of comments regarding the process – details overleaf – and asked that a further discussion take place at the next OSM meeting.



Comments to Cabinet from the Overview and Scrutiny Management Board regarding the budget setting process;

- a. Members commented on the process to date for setting the budget, acknowledging that it had been a very complex task for all parties to gather the relevant information, particularly due to the levels of savings that needed to be identified.
- b. The Board suggested that scrutiny could be a useful forum for developing any proposals that require more work for this budget.
- c. Concern was expressed about the timescales and rapidly changing nature of proposals and it was suggested that lessons could be learnt from this process for the future.
- d. The Board agreed that scrutiny would like to play more of an active role in setting future budgets and hoped they could work with the Mayor, Cabinet and senior officers to improve the level of engagement and information flow in subsequent years particularly with communities and external partners.

#### **LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985**

Background Papers: None.

## Overview and Scrutiny Management Board 9<sup>th</sup> February 2017



**Report of:** Alison Comely, Strategic Director of Neighbourhoods

**Title:** Gender and Race Pay Inequalities

**Ward:** City Wide

**Officer Presenting Report:** Andrea Dell, Service Manager, Policy, Scrutiny, Research and Executive Support

**Contact Telephone Number:** 0117 9222483

### Recommendation

That Members receive an update regarding the Women's Commission's review of gender and race pay inequalities.

### Summary

At Full Council on 31st May 16, the Mayor announced his intention to prioritise a review of the inequality of pay policy in the city from a race and gender perspective. He asked that Scrutiny support this work. At OSMB on 15th June 16, Members agreed that a report would come back to their 8th September 16 meeting detailing a proposal to take this work forward. It was subsequently agreed that the Women's Commission were best placed to led on this initiative since they were already actively involved in that area. Members requested that a progress report be provided in due course.

An update will be provided at the meeting.



# Overview and Scrutiny Management Board

9<sup>th</sup> February 2017



**Report of:** Anna Klonowski, Interim Strategic Director – Business Change

**Title:** Scrutiny Work Programme – 2016/17

**Ward:** City Wide

**Officer Presenting Report:** Andrea Dell – Service Manager, Democratic Engagement

**Contact Telephone Number:** 0117 92 22483

## Recommendation

The Overview and Scrutiny Management Board (OSMB) are asked to note the Scrutiny work programme attached as appendix A.

## Summary

This report provides details of the work programme 2016/17 that was unanimously agreed by the Scrutiny councillors at the work planning workshop on the 9th September 2016.

## The significant issues in the report are:

As the parent committee with overall responsibility for scrutiny, the OSMB will regularly receive the programme. The work programme shows details for each Commission;

- Overview and Scrutiny Management Board
- Resources
- Place
- People
- Neighbourhoods.





## Policy

1. Under the Local Government Act 2000, Bristol City Council is required to establish an Overview and Scrutiny function.
- 1.1. Councillors from the Overview and Scrutiny Management Board (OSMB) are responsible for agreeing a single Overview and Scrutiny work programme at the start of the Municipal Year

## Consultation

### Internal

2. The work programme was discussed and agreed by the Scrutiny Members at the workshop.
- 2.1 The Mayor and Cabinet Members attended the workshop. The Mayor presented a number of priorities areas to be considered for the work programme and the Cabinet Members participated in the discussions.

### External

3. The People Scrutiny Commission has the statutory responsibility for health scrutiny and therefore colleagues from the Bristol Clinical Commissioning Group were invited to participate in the workshop discussion.
- 3.1 Items suggested by the Bristol Youth Council (BYC) have been incorporated into the work programme:

Item	Location on the work programme
Mental Health and Young People	People Scrutiny Commission – Mental Health themed meeting in March 2017.
Youth Links and future commissioning processes for children and young people's services	People Scrutiny Commission – October 2016 and June 2017.
Transport and Young People	Links to: a) Public Transport Information Strategy - Place Scrutiny - October 2017 b) Transport Inquiry Day (March 2015) – update to be presented at Place Scrutiny Commission – November 2016.
Schools/ Employer 'work experience' for students in Bristol	People Scrutiny Commission – Education themed meeting in July 2017.

## Context

4. At the Scrutiny workshop on the 9th September Members were presented with a range of

potential scrutiny items and a variety of background information. Members discussed and created a work programme, supported by senior officers from each directorate and scrutiny policy advisors.

- 4.1 Scrutiny Chairs can agree necessary changes to individual work programmes when required. All amendments will be recorded and presented to OSMB. OSMB retain overarching responsibility for the work programme.

### **Proposal**

5. The Overview and Scrutiny Management Board (OSMB) are asked to note  
a) The Scrutiny work programme attached as appendix A

- 5.1 The work programme will be presented to OSMB at regular intervals.

### **Other Options Considered**

6. Not applicable.

### **Risk Assessment**

7. Overview and Scrutiny plays a pivotal role in delivering local accountability. It is therefore essential to ensure there are effective overview and scrutiny arrangements in Bristol which can contribute positively to good governance, as well as potentially increase public confidence and involvement in the democratic process.

### **Public Sector Equality Duties**

- 8a) Before making a decision, section 149 Equality Act 2010 requires that each decision-maker considers the need to promote equality for persons with the following “protected characteristics”: age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation. Each decision-maker must, therefore, have due regard to the need to:
- i) Eliminate discrimination, harassment, victimisation and any other conduct prohibited under the Equality Act 2010.
  - ii) Advance equality of opportunity between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to -
    - remove or minimise disadvantage suffered by persons who share a relevant protected characteristic;
    - take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of people who do not share it (in relation to disabled people, this includes, in particular, steps to take account of disabled persons' disabilities);
    - encourage persons who share a protected characteristic to participate in public

life or in any other activity in which participation by such persons is disproportionately low.

iii) Foster good relations between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to –

- tackle prejudice; and

- promote understanding.

8b) The Scrutiny function plays an important part in assisting the Council in meeting its public sector equality duties and ensuring that the views of different communities and members of the public are taken into account in the development and delivery of services. Scrutiny work streams need to ensure that assessments of equalities impacts are an integral part of their work both in terms of scoping topics, gathering evidence and formulating recommendations.

### **Legal and Resource Implications**

#### **Legal**

9. Legal Services have been involved in the formulation of the strategic priorities that will form the basis of the work programme. They will continue to be consulted as appropriate.

#### **Financial**

##### **(a) Revenue**

10. Not applicable

##### **(b) Capital**

10.1 Not applicable

#### **Land**

11. Not applicable

#### **Personnel**

12. Not applicable.

#### **Appendices:**

Appendix A – Work programme

### **LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985**

Background Papers: None.

People Scrutiny Work Programme Items	Neighbourhoods Scrutiny Work Programme Items	Place Scrutiny Work Programme Items	Business Change & Resources Scrutiny Work Programme Items	Overview & Scrutiny Management Board Work Programme Items
<b>September 2016</b>				
Performance monitoring	Annual Report from Director of Public Health Suggested methodology: Report to meeting (People commission invited to attend)	Local Flood Risk Management Strategy Suggested Methodology: report to meeting	Q1 Finance Monitoring for Business Change	Audit Referral re Public Engagement
Risk Register	Sexual Health Re-procurement (People commission invited to attend)	Residents Parking Schemes	Q1 Performance Report for Business Change	Cabinet Referral re the Elimination of the Gender and Race Pay Gap
BCC Adult Social Care Strategic Plan	Mental Health & Neighbourhoods (already agreed by Chair)	Q1 Performance Report	Business Change Directorate Risk Register	BCC International Strategy (Place)
Children Services Improvement Plan Year 2	Risk Register		Quarterly Update re Outcomes of Legal Cases (will be part of performance report) - TBC	Mayor's Response re Cabinet Referral - Budget Timetable and Mayor's Forward Plan
Bristol's Strategy for Children, Young People and Families & Children and Family Partnership work programme (N'ds Commission invited to attend)	NPs positioning briefing (no paper or dem services deadlines) to determine dates and format of further NP scrutiny through the municipal year			Scrutiny Work Programme - standing item
				Mayor's Forward Plan – standing item
				Scrutiny Resolution and Full Council Motion Tracker – standing item
				Protocol for dealing with exempt items
				Delivering the Corporate Plan – Outturn Performance Report for 2015/16
				Performance Indicators – Agreeing the best approach
				Q1 Financial Monitor

People Scrutiny Work Programme Items	Neighbourhoods Scrutiny Work Programme Items	Place Scrutiny Work Programme Items	Business Change & Resources Scrutiny Work Programme Items	Overview & Scrutiny Management Board Work Programme Items
<b>October 2016</b>				
The draft Corporate Strategy 2017-2022, Business Plan 2017/18 and Medium Term Financial Plan 2017/18 – 2021/22 (1 of 2)	The draft Corporate Strategy 2017-2022, Business Plan 2017/18 and Medium Term Financial Plan 2017/18 – 2021/22	The draft Corporate Strategy 2017-2022, Business Plan 2017/18 and Medium Term Financial Plan 2017/18 – 2021/22	The draft Corporate Strategy 2017-2022, Business Plan 2017/18 and Medium Term Financial Plan 2017/18 – 2021/22	
Models of Health and Social Care a) Better Care, b) Three tier model (to be preceded by an informal briefing regarding good practice in involving disabled people in service design and evaluation and co-production).	Budget Analysis for Neighbourhoods	Public Transport Information Strategy	Up-date: - Member's ICT Issues	
Re-commissioning Bristol Youth Links	Playing Pitch Strategy	Resilience Strategy		
	Herbicide Safe Alliance			
	Young People's Housing Pathway Plan			
<b>November 2016</b>				
The draft Corporate Strategy 2017-2022, Business Plan 2017/18 and Medium Term Financial Plan 2017/18 – 2021/22 (2 of 2)	Housing Delivery - positioning update paper	Joint Spatial Plan (WoE Joint Scrutiny)	Business Change Finance Information (extracted from Cabinet Report)	The draft Corporate Strategy 2017-2022, Business Plan 2017/18 and Medium Term Financial Plan 2017/18 – 2021/22
Annual Safeguarding Adult's Report	Libraries of the Future – update to Scrutiny	Joint Transport Study (WoE Joint Scrutiny)	In-depth Review: Bristol Workplace Programme (BWP). - To include up-date on Romney House Situation	Mayor's Forward Plan – standing item
Corporate Parenting Panel Annual report	Urban Parishes (information item)	Up-date on previous Transport Inquiry Day Recommendations	BCC Procurement - up-date	Scrutiny Resolution and Full Council Action Tracker – standing item
Annual Safeguarding Children's Report		MetroBus (WoE Joint Scrutiny)		Scrutiny Work Programme - to approve the outcomes from the workshop
Bristol as City of Sanctuary and Supporting refugees and asylum		Supported Bus Services		Democratic Engagement

People Scrutiny Work Programme Items	Neighbourhoods Scrutiny Work Programme Items	Place Scrutiny Work Programme Items	Business Change & Resources Scrutiny Work Programme Items	Overview & Scrutiny Management Board Work Programme Items
seekers, including unaccompanied minors / care leavers				
Home Care update		Cabinet Member Q&A Session		Preparing for Future Devolution Deals
<b>23rd Nov - Meeting in common</b> with South Gloucestershire Health Scrutiny Committee to receive an update on the University Hospitals Bristol response to the Verita Independent Report.				
<b>December 2016</b>				
<b>Briefing workshop (ahead of Feb Inquiry Day)</b> School places and admissions, to include information on Exclusions and the Integrated Education and Capital Strategy (18 Councillors invited to attend)	**No Neighbourhoods meeting in December**	Q2 Performance Monitoring	Business Change Finance Information (extracted from Cabinet Report) - to include ICT Spending Pressure	Budget Scrutiny
		Directorate Risk Register	Q2 Performance Report for Business Change. To include - Quarterly Update of Outcomes of Legal Cases	Democratic Engagement Select Committee Terms of Reference
<b>1st December – Meeting in common with South Gloucestershire Health Scrutiny Committee and North Somerset Health Committee:</b> Bristol, North Somerset and South Gloucestershire Sustainability and Transformation Plan (STP) (Neighbourhoods Scrutiny Councillors invited to attend)		Update on the Council's property portfolio	Debt Collection – what is/isn't being collected	Mayor's Forward Plan – standing item
		Cabinet Member for Place - Q&A Session		Scrutiny Work Programme - standing item
		Place Financial Monitoring -		Scrutiny Resolution and Full

People Scrutiny Work Programme Items	Neighbourhoods Scrutiny Work Programme Items	Place Scrutiny Work Programme Items	Business Change & Resources Scrutiny Work Programme Items	Overview & Scrutiny Management Board Work Programme Items
		Period 6 (extracted from Cabinet Report)		Council Action Tracker – standing item
<b>January 2017 – Note two OSM Meetings (5<sup>th</sup> and 19<sup>th</sup>)</b>				
Update on the Crisis Line	Neighbourhood Partnerships	Meeting Cancelled	<i>Meeting Cancelled</i>	5 <sup>th</sup> Jan - Companies' Business Plans (to include exempt information)
Annual Education Performance – All Key Stages	Review of the Housing Revenue Account Business Plan			19 <sup>th</sup> Jan - Budget Scrutiny – to consider and endorse the draft response to Cabinet
Performance monitoring Q2	Voluntary and Community Sector			
Commissioning approach	Supermarkets dealing with waste - update on current position			
Page 23	Finance Update (to include the context of Actions and Objectives set out for Neighbourhoods in the Corporate Strategy and Business Plan)			
	Performance Information - Q2			

<b>February 2017</b>				
<b>3<sup>rd</sup> Feb – Inquiry Day</b> School place planning and school admission arrangements (all Cllrs invited to attend)	Review of Parks - positioning statement	Air Quality (N'ds SC invited to attend)	Business Change Finance Information (P8 extracted from Cabinet Report) - to include ICT Spending Pressure	Elimination of the Gender and Race Pay Gap
<b>27<sup>th</sup> Feb</b> Meeting in common with South Gloucestershire Health Scrutiny Committee to receive an update on the University Hospitals Bristol response to the Independent Review of Children's Cardiac Services in Bristol and a Review of pre-	Local Housing Company Strategic Business Case	Cultural Strategy - Plus up-date on the Dec 15 Culture Inquiry Day Recommendations	Procurement & Social Value Policy – Up-date	Feedback Regarding the Budget Process

operative, perioperative and postoperative care in cardiac surgical services.				
	Bristol Waste Company	Cabinet Member Q&A Session (Cllr Tincknell)	Legal Services – business model	Scrutiny Structures and New Ways of Working
	Budget Issues ( to include an assessment of the impact of budget decisions on Neighbourhoods)	Community Assets - Overview (TBC)	Channel Shift	Mayor’s Forward Plan – standing item
	Neighbourhood Partnerships – update from member working group			Scrutiny Resolution, Inquiry Day Outcomes and Full Council Action Tracker – standing item
				Scrutiny Work Programme - standing item

### March 2017

Performance monitoring Q3	Performance Information - Q3	Climate Change and Energy Security Framework	Resources Finance Information (extracted from Cabinet Report) - to include ICT Spending Pressure	Green Capital - maintaining the momentum – presentation and discussion (Place Scrutiny)
Risk Register	Risk Register	Energy Services	Q3 Performance Report for Resources – Quarterly Update re Outcomes of Legal Cases	Scrutiny Resolution and Full Council Action Tracker – standing item
Mental health working group action plan updated (Neighbourhoods Scrutiny Cllrs invited to attend)	Finance Update	Warm Up Bristol	Resources Directorate Risk Register	Financial Monitor
Home Care Update	Local Council Tax Reduction Scheme	ELENA Programme Update		Update from the Devo Working Group
The use of Police custody as a place of safety	Trial of Glyphosate -Free Weed Treatment - Report back	Heat Networks		Mayor’s Forward Plan – standing item
Provision of mental health Services (including provision of beds and maternal beds)	(provisional) Tree Services			Scrutiny Work Programme - standing item
		Performance Monitoring		Process for Dealing with Exempt



<p>The following items have been referred to the Neighbourhoods Scrutiny Commission</p> <ul style="list-style-type: none"> <li>• Update following Mental Health Summit,</li> <li>• Update following Freedom of Mind festival (Young People's Mental Health)</li> </ul>				Material
<p><b>New meeting date required for the Health and Wellbeing Board work programme – joint with Neighbourhoods</b></p>				
<p><b>April 2017</b></p>				
<p>- Health Providers - Quality Account reports (meeting in common with South Gloucestershire Council)</p>		<p>Joint Spatial Plan <i>Suggested methodology:</i> report to meeting (WoE Joint scrutiny)</p>		<p>Future of Performance Reporting</p>
<p>- Other health updates (Members to highlight required information)</p>		<p>Joint Transport Study <i>Suggested methodology:</i> report to meeting (WoE Joint scrutiny)</p>		<p>Annual Performance Report (note – provisional item)</p>
		<p>Colston Hall</p>		<p>Financial Monitor</p>
		<p>Arena Update (WoE JS also looking at this)</p>		
		<p>North Fringe and Cribbs Patchway New Neighbourhood</p>		
		<p>Prince Street Bridge Report</p>		
<p><b>May 2017</b></p>				
<p><b>Two meetings in May:</b></p> <ul style="list-style-type: none"> <li>• 1 x People Scrutiny Committee</li> <li>• 1 x Joint Health Scrutiny Committee</li> </ul>		<p>Visit to the Bottle Yard Studios and Filwood Green Business Park (TBC)</p>		

<b>Education themed meeting</b>				
Learning City Board Work programme				
Update on the Employment and Skills strategy (to include information on work experience)				
SENCO responsibilities, SEND reforms and High Needs funding – the impact on pupils and their learning				
Alternative Learning update report (including information on exclusions)				
Joint Health Scrutiny Committee – Sustainability and Transformation Plan				
<b>June 2017</b>				
Youth Links re-commissioning update	Performance Information - Q4			Financial Monitor
Children Services Improvement Plan Year 2	Risk Register			
Youth Offending Team update (to include information about CYP in Gangs)	Finance Update			
<b>Items to be scheduled</b>				
Further scrutiny of the Sustainability and Transformation Plan (STP)	Council Tax Reduction Scheme	Long Ashton Park and Ride - Management	Income Generation - review of outcomes following KPMG review	<i>Provisional item</i> – Update (s) from the Future of Devolution Working Group
	Information, Advice and Guidance Review	Property Items x3 Postponed (December)  - Revenue Generation and Asset Sales - BCC's strategic principles for management of its investment property	Change Programme (ICT Projects/benefits realisation) (TBC if rescheduled)	<i>Provisional item</i> – Update (s) from the Democratic Engagement Select Committee

		- Community Buildings (Community Assets in Feb 17)		
	Libraries	Bristol Transport Plan		Outcome of the external review of Bristol City Council's budget – <i>note OSM have requested that the Vice Chair oversees this part of the meeting</i>
	Voluntary Community Sector	City Centre Movement Strategy and City Centre North East Spatial Framework		Outcome of the external review of Green Capital
	Provisional - TBC by Strategic Director - Briefing on Information, Advice and Guidance Review	MetroWest (WoE Joint Scrutiny)		Outcome of the external review of elections (note – report may also be shared with the Democratic Engagement Select Committee)

## Overview and Scrutiny Management Board 9<sup>th</sup> February 2017



<b>Report of:</b>	Anna Klonowski, Interim Strategic Director of Business Change
<b>Title:</b>	Mayor's Forward Plan (Standing Item)
<b>Ward:</b>	City Wide
<b>Officer Presenting Report:</b>	Andrea Dell, Service Manager, Policy, Scrutiny, Research and Executive Support
<b>Contact Telephone Number:</b>	0117 9222483

### Recommendation

That the Board receive the current edition of the Mayor's Forward Plan of Key Decisions to help inform the Scrutiny Work Programme for 2016/17 and beyond.

### Summary

The report provides the latest version of the Mayor's Forward Plan

### The significant issues in the report are:

The Board will wish to identify any forthcoming Key Decisions that will require input from Scrutiny.

## **Background**

1. The Mayor's Forward Plan is published monthly to give notice of key decisions that will be considered by the Cabinet, Health & Wellbeing Board or Learning City Partnership Board. A key decision is defined as one which;

- Will result in expenditure of £500K or over
- Will result in savings of £500K or over
- Be significant in terms of its effects on communities living or working in two or more wards in the city

2. The Overview and Scrutiny Management Board (OSMB) will wish to review the list of forthcoming Key Decisions to ensure any relevant items can be considered by Scrutiny.

The latest version of the report can be found at appendix A.

## **LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985**

Background Papers: None.

Appendix A – Mayor's Forward Plan

# Mayor's forward plan



This document gives notice of anticipated key decisions to be taken by the Mayor from February 2016

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This update published 04 January 2016

Democratic Services

Contact: Ruth Quantock, Democratic Services Officer, email: [ruth.quantock@bristol.gov.uk](mailto:ruth.quantock@bristol.gov.uk) tel: 0117 922 2828



## BRISTOL CITY COUNCIL - MAYOR'S FORWARD PLAN INDEX OF PROPOSED KEY DECISIONS

The forward plan gives notice of anticipated key decisions to be taken by the Mayor at future Cabinet meetings, or at the Health and Wellbeing Board or other meetings as relevant.

Under the Council's constitution, the definition of a key decision is a decision which is likely to:

- 1) Result in expenditure of £500,000 or over.
- 2) Result in savings of £500,000 or over.
- 3) Be significant in terms of its effects on communities living or working in two or more wards in the city.

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### Glossary:

CD	City Director
PLACE	Place
PEOPLE	People
NHDS	Neighbourhoods
BC	Business Change
HWB	Health and Wellbeing Board
LCPB	Learning City Partnership Board



## Mayor's Forward Plan

The Mayor's Forward Plan details the most important decisions to be taken by the Mayor at Cabinet, Health and Wellbeing Board and Learning City Partnership Board meetings.

The Mayor's Cabinet has 5 members, in addition to the Mayor:

Cllr Geoff Gollop – Deputy Mayor, with overall responsibility for Business Change and budgetary control

Cllr Brenda Massey – Assistant Mayor for People, including Education & Social Services

Cllr Daniella Radice – Joint Assistant Mayor for Neighbourhoods (Housing, Environment, Leisure and Sport)

Cllr Fi Hance – Joint Assistant Mayor for Neighbourhoods (Public Health and Neighbourhoods)

Cllr Simon Cook – Assistant Mayor for Place, including the Arts

**DATES OF CABINET MEETINGS FOR 2015/16 COUNCIL YEAR**

<b>Date of meeting</b>	<b>Page(s)</b>
<b>2 February 2016</b>	<b>5</b>
<b>1 March 2016</b>	<b>8</b>
<b>5 April 2016</b>	<b>11</b>

**PENDING ITEMS - SET OUT BELOW ARE DETAILS OF ITEMS WHERE, ALTHOUGH IT IS CLEAR THAT A MAYOR'S KEY DECISION WILL BE REQUIRED, IT IS NOT YET POSSIBLE TO IDENTIFY A DATE FOR THE DECISION (E.G. DUE TO PLANNING CONSIDERATIONS OR THE OUTCOME OF NEGOTIATIONS WITH THIRD PARTIES) - DATES FOR THESE ITEMS WILL BE IDENTIFIED AS SOON AS POSSIBLE AND INCLUDED IN FUTURE UPDATES**

Ref No.	Service	Title and Summary of Decision	Decision taker & meeting where decision will be taken	Portfolio holder	Timing Status	Scrutiny Remit / Input
CD 03.13-14	PLACE	<b>ELENA programme (total value £140m)</b> Multiple decisions pertaining to the various delivery strands within the ELENA programme have been through various Cabinets (October 2013, January 2014, July 2014 and October 2014) and scheduled for Cabinets in February 2015 and July 2015. The programme is now delivering and a final completion report is expected to come back to Cabinet in December 2016, after the programme close in June 2016 and the subsequent completion /outcome report being written over summer 2016.	Mayor - at Cabinet	Mayor	Pending	Place scrutiny commission  TBC

Cabinet meeting on 2 February 2016

Ref No.	Service	Title and Summary of Decision	Decision taker & meeting where decision will be taken	Portfolio holder	Timing Status	Scrutiny Remit / Input
PLE 09.15-16	PEOPLE	<b>Expansion of Discretionary Licensing schemes</b> To consider responses to consultation on proposed discretionary licensing schemes for Eastville and St George West ward and the recommendation to designate for additional and selective licensing.	Mayor – at Cabinet	Cllr Massey	Brought forward from March 16	People scrutiny commission
BC 05.15-16	BUSINESS CHANGE	<b>Insurance Policy Contract Re-Tender</b> The proposal is to extend the current Insurance Policy contracts for 12 months beyond the current end date of 31st March 2016, for a further 12 mths, during which time the contracts will be re-tendered following appropriate procurement decisions.  The recommendation will be to approve a waiver from the procurement procedures.	Mayor – at Cabinet	Cllr Gollop	New item	Business Change & Resources scrutiny commission  None envisaged
PLA 06.14-15	PLACE	<b>Bristol legible city advertising concession</b> To tender and award the Bristol Legible City Advertising concession  To allocate the funding from the advertising	Mayor – at Cabinet	Cllr Cook	On time	Place scrutiny commission  None envisaged

Ref No.	Service	Title and Summary of Decision	Decision taker & meeting where decision will be taken	Portfolio holder	Timing Status	Scrutiny Remit / Input
		<p>concession to the ongoing maintenance and development of the Bristol Legible City Project</p> <p>Pursuant to Schedule 12A Local Government Act 1972 this report will contain information that will be exempt from publication on the basis that is it information relating to the financial or business affairs of any particular person (including the authority holding that information).</p>				
PLA 14.15-16	PLACE	<p><b>Award of Park and Ride contracts</b> To seek approval to award the new Park and Ride contracts.</p> <p>Pursuant to Schedule 12A Local Government Act 1972 this report will contain information that will be exempt from publication on the basis that is it information relating to the financial or business affairs of any particular person (including the authority holding that information).</p>	Mayor – at Cabinet	Cllr Cook	On time	Place scrutiny commission  None envisaged

## Health & Wellbeing Board on 17 February 2016

Ref No.	Service	Title and Summary of Decision	Decision taker & meeting where decision will be taken	Portfolio holder	Timing Status	Scrutiny Remit / Input
PLE 11.15-16	PEOPLE	<p><b>Adult Social Care Community Support Services Commissioning</b></p> <p>To approve the introduction of a new commissioning model for Community Support Services            To approve the introduction of a 'Bristol Standard' for the quality of community support services            To delegate authority to the Strategic Director People to implement the new commissioning model            To delegate authority to the Strategic Director People to award contracts to providers of Community Support Services as part of the implementation of the new commissioning model</p>	Mayor – at HWB	Cllr Massey	New item	<p>People scrutiny commission</p> <p>None envisaged</p>
NHDS 09.15-16	NHDS	<p><b>Sexual Health Re-procurement</b></p> <p>Following the outcome of the consultation process, to approve the procedure for the commissioning of</p>	Mayor – at HWB	Cllr Hance	On time	<p>Neighbourhoods scrutiny commission</p> <p>11.01.16</p>

Ref No.	Service	Title and Summary of Decision	Decision taker & meeting where decision will be taken	Portfolio holder	Timing Status	Scrutiny Remit / Input
		sexual health services in conjunction with partner agencies.				

Cabinet meeting on 1 March 2016

Ref No.	Service	Title and Summary of Decision	Decision taker & meeting where decision will be taken	Portfolio holder	Timing Status	Scrutiny Remit / Input
-	All	<b>Quarter 3 financial report</b> To note the Council's financial performance against budget for revenue, capital, treasury management and reserves (& consider action as may be required).	Mayor - at Cabinet	Cllr Gollop	On time	Business Change & Resources scrutiny commission
NHDS 10.15-16	NHDS	<b>Updating the 2009 Waste and Streetscene Services Strategy: Developing a Waste and Resource Management Strategy</b> This is a re-fresh of the Waste Strategy, in line with changes taking place nationally and locally, such as legislation, local demographic change, ongoing budget pressures.	Mayor - at Cabinet	Cllr Radice	On time	Neighbourhoods Scrutiny Commission  (None envisaged)
BC.04 15-16	Business Change	<b>Social Value Policy and Toolkit</b> The Policy and Toolkit are submitted for Cabinet's approval following a 12 week consultation on a draft policy and toolkit.	Mayor - at Cabinet	Cllr Gollop	On time	Business Change & Resources scrutiny commission  15.02.16 t.b.c



Ref No.	Service	Title and Summary of Decision	Decision taker & meeting where decision will be taken	Portfolio holder	Timing Status	Scrutiny Remit / Input
PLA 18.15-16	PLACE	<p><b>Prince Street Bridge Refurbishment Works</b> A Cabinet decision is required to carry out significant structural repairs to Prince Street Bridge. The bridge was closed in mid-August 2015 due to concerns over its condition. The projected overall costs of the refurbishment works to the bridge are now estimated to be in the region of £1.2m and will take 12 months in total, concluding in Autumn 2016.</p>	Mayor - at Cabinet	Cllr Cook	New item	Place scrutiny commission  None envisaged
PLA 07.15-16	PLACE	<p><b>Bristol Arena – Arena building contractor appointment</b> This is a decision paper for cabinet on the appointment of the building contractor.</p> <p>Pursuant to Schedule 12A Local Government Act 1972 this report will contain information that will be exempt from publication on the basis that is it information relating to the financial or business affairs of any particular person (including the authority holding that information).</p>	Mayor - at Cabinet	Mayor / Cllr Cook	On time	OSMB/Place scrutiny commission  None envisaged

Ref No.	Service	Title and Summary of Decision	Decision taker & meeting where decision will be taken	Portfolio holder	Timing Status	Scrutiny Remit / Input
CD 03.15-16	CITY DIRECTOR	<p><b>Report of the Scrutiny Inquiry Day ‘How can Better Housing Delivery Secure the Best Outcomes for Bristol.’</b></p> <p>To consider the recommendations from the Scrutiny Housing Inquiry Day that took place on 2nd October 2015</p>	Mayor – at Cabinet		New item	Neighbourhoods scrutiny commission  18.12.2015

Learning City Partnership Board 9 March

Ref No.	Service	Title and Summary of Decision	Decision taker & meeting where decision will be taken	Portfolio holder	Timing Status	Scrutiny Remit / Input
PLE 10.15-16	PEOPLE	<p><b>Education for students with additional social and emotional needs – commissioning plan</b>                      Adopt the commissioning strategy which will set out plans for commissioning education for children who are unable to attend mainstream school because of social, emotional or mental health issues</p>	Mayor - at LCPB	Cllr Massey	On time	People scrutiny commission  None envisaged

**Cabinet meeting on 5 April 2016**

Ref No.	Service	Title and Summary of Decision	Decision taker & meeting where decision will be taken	Portfolio holder	Timing Status	Scrutiny Remit / Input
-	All	<b>Single change programme – non-key decision / monitoring item</b>	Mayor - at Cabinet	Cllr Gollop	On time	Business Change & Resources scrutiny commission

## Overview and Scrutiny Management Board 9th February 2017



**Report of:** Anna Klonowski, Interim Strategic Director, Business Change

**Title:** Scrutiny Resolution, Inquiry Day outcomes and Full Council Motion Tracker

**Ward:** Citywide

**Officer Presenting Report:** Lucy Fleming, Scrutiny Co-ordinator

**Contact Telephone Number:** 0117 9222483

### Recommendation

To note the Scrutiny resolution, Inquiry Day outcomes and Full Council motion tracker.

### Summary

The tracker has been created at the request of the Overview and Scrutiny Management Board (OSMB) to provide a summary of Scrutiny resolutions, Inquiry Day outcomes and Full Council motions, and progress to date. It is complimentary to the Scrutiny Commission actions sheets produced by Democratic Services for each meeting, which record actions and tasks in detail.

### The significant issues in the report are:

1. The resolution tracker provides a summary of formal resolutions and an update on outcomes, as well as outcomes from previous Inquiry Days (appendix A and B)
2. The tracker also details progress following Full Council motions/Councillor petitions (appendix C)

**Context**

At the Scrutiny work planning workshop in June 2015, the OSMB Members requested regular updates on the resolutions agreed at each Scrutiny Commission meeting for information only. Subsequently it was agreed that this would include progress of Full Council motions/Councillor petitions and Inquiry Day outcomes. This report is complimentary to the action sheets provided for each Scrutiny Commission meeting and does not reference resolutions that merely noted reports.

**Next Steps / Proposal**

Members are asked to note the resolution/motion tracker.

**Financial Implications**

N/A

**Legal Implications**

N/A

**Public Sector Equality Duties**

Before making a decision, section 149 Equality Act 2010 requires that each decision-maker considers the need to promote equality for persons with the following “protected characteristics”: age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation. Each decision-maker must, therefore, have due regard to the need to:

- i) Eliminate discrimination, harassment, victimisation and any other conduct prohibited under the Equality Act 2010.
- ii) Advance equality of opportunity between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to:
  - remove or minimise disadvantage suffered by persons who share a relevant protected characteristic;
  - take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of people who do not share it (in relation to disabled people, this includes, in particular, steps to take account of disabled persons' disabilities);
  - encourage persons who share a protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.
- iii) Foster good relations between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to –

- tackle prejudice; and
- promote understanding.

5b) The Scrutiny function plays an important part in assisting the Council in meeting its public sector equality duties and ensuring that the views of different communities and members of the public are taken into account in the development and delivery of services. Scrutiny work streams need to ensure that assessments of equalities impacts are an integral part of their work both in terms of scoping topics, gathering evidence and formulating recommendations.

### **Appendices**

Appendix A – Scrutiny Resolution Tracker

Appendix B – Inquiry Day Outcomes

Appendix B – Full Council Motion Tracker

### **LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985**

Background Papers: None.





<b>OSMB 09/16</b>	<b>Protocol for Dealing with Exempt Items</b>	The Board considered a report setting out the initial scope for a review into the protocol for dealing with exempt material	That the Board notes that a review of procedures relating to exempt/confidential material would be conducted and a report be brought back to the Board later in the municipal year	Report due to be considered at the OSMB meeting on 8 <sup>th</sup> December 16  The Chair later agreed to postpone it due to time pressures on the Work Programme
<b>OSMB 12/16</b>	<b>Approval of Council Tax Base 2017/18</b>	The Board considered the report as an urgent item.	1. that the reports be noted; 2. that the additional information requested in relation to the Approval of the Council Tax Base report be provided in advance of Full Council.	Complete - the information was provided following the meeting
Place 11/17  Page 49	<b>Consultation on 'Towards the Emerging Spatial Strategy' for the West of England Joint Spatial Plan and Joint Transport Study</b>  <b>Sarah O'Driscoll</b> <b>Adam Crowther</b>	Place Scrutiny members were invited to consider the documents in advance of the meeting to inform a response from Scrutiny to be submitted to the consultation.	Resolved: response from Scrutiny Members to be collated, agreed and then submitted towards the consultation	A response to the consultation was submitted on behalf of Commission Members on the 22/12/16
Place 11/17	<b>Cabinet Member Q &amp; A Session</b>	Q & A Session  The Scrutiny Commission Members agreed to write a letter to the DfT / Minister for Rail	Recent Mayoral letter to Department for Transport regarding the situation on the electrification of railway lines circulated to Members - for information.	The Mayor's letter was circulated to the Commission. Members have written their own letter which has now been sent to the DFT. The Chair has received a response from Paul Maynard MP, Parliamentary under Secretary of State for Transport on

				21/12/16, which was forwarded to the Commission Members.
<p><b>People 08/16</b></p> <p><i>Joint meeting with South Gloucestershire Health Scrutiny Committee</i></p> <p>Page 50</p>	<p><b>Independent Reports related to University's Hospital Bristol (UHB)</b></p>	<p>To consider UHB's response and action plan following the publication of three Independent reports:</p> <ul style="list-style-type: none"> <li>- The Report of the Independent Review of Children's Cardiac Services in Bristol</li> <li>- A Review of pre-operative, peri-operative and postoperative care in cardiac surgical services at Bristol Royal Hospital for Children</li> <li>- Independent investigation into the management response to allegations about staff behaviours related to the death of a baby at Bristol Children's Hospital.</li> </ul>	<p>Follow up meetings requested in three and six months.</p>	<p>First meeting took place on 12<sup>th</sup> August.</p> <p>A follow up meeting was held on the 23<sup>rd</sup> November (to be hosted by South Gloucestershire Council. A number of further updates were requested which will be provided at the six month update on the 27<sup>th</sup> February 2017 (to be hosted by Bristol City Council)</p>
<p><b>People 12/16</b></p> <p><b>Meeting in common with North Somerset and South</b></p>	<p><b>Sustainability and Transformation Plan (STP)</b></p>	<p>The Bristol City Council People Scrutiny Committee, the North Somerset Health Overview and Scrutiny Panel and the South</p>	<p>It was agreed the Chairs from each of the Health Scrutiny Committee would meet to discuss forming a formal Health Scrutiny Committee.</p>	<p>The first (non mandatory) Joint Health Scrutiny committee will be held in April 2017.</p> <p>A report will be</p>

<p><b>Gloucestershire Health Scrutiny Committees</b></p>		<p>Gloucestershire Health Scrutiny Committee agreed:</p> <ul style="list-style-type: none"> <li>• To receive the report</li> <li>• To receive updates on a quarterly basis going forward</li> <li>• To discuss formal joint health scrutiny committee options.</li> </ul>		<p>presented to Full Council in March 2017 to confirm the joint committee arrangements.</p>
<p><b>Neighbourhoods 02/16</b></p> <p style="text-align: center;">Page 51</p>	<p><b>Supermarkets dealing with waste: evidence session</b></p>	<p>The Scrutiny Commission held an evidence session concerning the role of Supermarkets in dealing with waste.</p>	<p>Officers investigate the most effective way to establish structured dialogue between local authorities and supermarkets – officers will respond with suggestions.</p>	<p>Officers have established a link into the Core Cities and the topic will be reviewed at a Core Cities meeting.</p> <p>Staff changes and new structures are in place, and confirmation is awaited from officers of the relevant officer/service area who will take this forward with Core Cities.</p> <p>At the Scrutiny Commission meeting in January 2017, the Strategic Director advised she is in discussions with Resource Network to take on the strategic waste portfolio, including this issue.</p>

				<p>Neighbourhoods Scrutiny resolved to ask the Mayor to open discussions with the 8 largest supermarkets with a view to improving food waste and distribution.</p>
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## Scrutiny Inquiry Day Outcomes – 2014/15 to 2016/17 – Updated January 2017

Commission & Date	Inquiry Day	Link to Report	Progress to Date
Neighbourhoods Scrutiny  17/11/2014  Page 53	How do we Keep our Parks and Green Spaces Safe for Everyone?	<a href="#">Parks and Green Spaces Inquiry Report</a>	<p>Following revision and amendment of the byelaws, a further delay in DCLG approval was caused by DCLG revising regulations.</p> <p>Approval was subsequently given by DCLG on 26/11/2016. The proposed byelaws will be submitted to Full Council for approval in March 2017. If Full Council agrees to implement the byelaws, they will come into force on a date to be specified, which is to be not less than 14 days after the meeting.</p>
Neighbourhoods Scrutiny  22/01/2015	How do we Redesign the Library Service to Ensure it is Fit for the Future?	<a href="#">How do we Redesign the Library Service to Ensure it is Fit for the Future?</a>	The recommendations fed into the consultation around the future of libraries that took place in 2015. Libraries are being given further consideration as part of the new Corporate Strategy.
People Scrutiny (joint with Neighbourhoods)  27/01/2015	Employment and Skills for All	<a href="#">Employment and Skills for All – Report of the Scrutiny Inquiry Day</a>	<p>The Information gathered clearly identified that Bristol required an Employment and Skills Strategy.</p> <p>See Appendix A - Bristol City Council Employment and Skills Positioning Statement Year 1 Progress Report for more details.</p>
People Scrutiny (joint with Neighbourhoods)  12/15 and 02/16	Mental Health Services Working Group	<a href="#">Mental Health Working group report</a>	Councillors requested an update on the action plan in six months. An update report is due to be presented to the People Scrutiny commission in March 2017.

<p>1<sup>st</sup> ID - jointly with Place but lead by Neighbourhoods</p> <p>26/11/2014</p> <p>2<sup>nd</sup> ID - Place Scrutiny</p> <p>18/03/2015</p>	<p>What are the Current Waste Disposal Technologies and Process and how can Bristol Best Utilise These?</p> <p>Managing the City's Waste</p>	<p><a href="#">Waste Inquiry Day Outcomes</a></p>	<p>A report of the inquiry day recommendations was presented to Neighbourhoods Scrutiny in July 2015 and fed into the creation of a new Waste Strategy.</p> <p>The Neighbourhoods Scrutiny Commission has focused on developing a dialogue with supermarkets via an indepth piece of work on 'Supermarkets and Dealing with Waste'. This has been referred up to the Core Cities Waste Group.</p>
<p>Neighbourhoods and Place Scrutiny</p> <p>02/10/2015</p> <p>Page 54</p>	<p>How can Better Housing Delivery Secure the Best Outcomes for Bristol?</p>	<p><a href="#">How can Better Housing Delivery Secure the Best Outcomes for Bristol?</a></p>	<p>The Inquiry Day was part of a number of strands of work looking at housing. Many of the recommendations were accepted by the Mayor, the most notable of these being in relation to setting up a municipal housing company. The recommendations are now being taken forward as part of the Joint Spatial Plan, and the revised Local Plan. A new multidisciplinary housing team will be creating a programme of work identifying priority sites for housing and preparing a new policy framework.</p> <p>In March 17, Bristol City Council's Housing Delivery Plan will be going to Cabinet as part of a series of work, including updates on the Local Housing Company.</p>
<p>Place Scrutiny</p> <p>05/03/2015</p>	<p>Integrated Public Transport</p>	<p><a href="#">Transport Inquiry Day - Final Report to Place Scrutiny</a></p>	<p>The Inquiry Day recommendations fed in to an Officer Action Plan that was presented to the Commission in April 2015. The Officer Action Plan was brought back to the Place Scrutiny Commission in November 2016 for a progress up-date. It was noted that the majority of the recommendations to officers and their responses have fed into the Joint Transport Study (JTS) and will be considered in more detail as part of that. Members felt that this work should continue to link in with the JTS.</p>

<p>Business Change Scrutiny</p> <p>20/04/2015</p>	<p>Making our Money go Further – Social, Economic and Environmental Procurement</p>	<p><a href="#">Making our Money go Further Inquiry Day Report</a></p>	<p>The inquiry day identified a set of key principles which should underpin the City Council’s Social Value Policy.</p> <p>The policy was subsequently adopted and the Resources Scrutiny Commission has continued to receive updates on its implementation.</p>
<p>Place Scrutiny</p> <p>10/12/2016</p>	<p>The Case for Culture: How can we support Bristol’s cultural sector to continue to grow and flourish?’</p>	<p><a href="#">Culture Inquiry Day - Final Report to Place Scrutiny</a></p>	<p>The Commission considered the proposed report of the Culture Inquiry Day and associated Recommendations in March 2016.</p> <p>The Commission accepted the report and recommended it to Cabinet and Full Council for debate and discussion.</p> <p>Un up-date on the inquiry day recommendations is scheduled to come back to the Place Scrutiny Commission in February 2017.</p>

# BRISTOL

## LEARNING CITY

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### **Bristol City Council Employment and Skills Positioning Statement** Year 1 Progress Report





## Embedding employment and skills targets into Council contracts



We are improving employment and skills outcomes by identifying and including social value targets in relevant procurement and commissioning contracts. We are supporting partner suppliers to provide: local labour; traineeships; apprenticeships; work placements; training and skills development opportunities; job mentors and coaches etc.

### Work that needs to be done

- Clarity on legal constraints
- Managing the market and supply chain development
- Communication plan
- Internal guidance

## Progress in 2015/16

- Social Value Policy consultation concluded and finalised policy and toolkit setting out our initial approach to creating social value in Bristol have been approved at Cabinet March 2016.
- An Employment Support Contracts & Quality Officer post has been created to drive forward this strategic priority.
- Information, advice and guidance about social value expectations is being provided to all Council commissioning and procurement officers.
- A log is being maintained of issues arising in the course of the initial procurement exercises and this will be used to improve future processes.
- Employment & Training requirements have been included in 10 tender processes including the Bristol Arena construction. Indicative tender commitments include:
  - **72 apprenticeships**
  - **64 work placements**
  - **14 interviews for BCC priority clients**
  - **2 local labour commitments**
  - **5 other employment, skills and learning initiatives**

## Designing positive action pathways into Council Jobs



We are removing barriers to work for priority groups by providing apprenticeships, work placements, internships and volunteer opportunities across Council teams

### Work that needs to be done

- Scan other councils & partners to collate best practice examples
- Map all apprenticeships and work placements in order to set a clear baseline and to set targets
- Create a single accountable and high quality management framework across People and HR

## Progress in 2015/16

- People and HR Pathway Team set up and action plan produced.
- 10 new health and social care apprenticeships have been created, to be employed by Bristol City Council and rotated across different employers
- 12 construction craft apprenticeships have been created – targeted at BME and women applicants. An targeted open day has been held and 25 £1K employer bursaries have been created.
- BCC Staff Lead Equalities Group members are acting as diversity ambassadors – at a June Jobs Fair they helped to promote jobs with BCC
- A dedicated Training Officer has been employed to support Care Leavers into employment. HR have introduced customised recruitment procedures . Since April 2015, care leaver outcomes include:
  - **68 have benefited from weekly drop in and face to face support**
  - **11 have taken part in HYPE work placements**
  - **6 have been recruited as BCC apprentices**
  - **12 have taken up training places through local providers**
  - **2 have gained employment**

## Creating work zones in priority neighbourhoods



We are supporting citizens in priority neighbourhoods to access employment and skills support so that they can benefit from local jobs. We are supporting employers to recruit skilled and confident employees from our priority communities.

### Work that needs to be done

- Set up a work zone team that can co-design a local work zone model and a shared and consistent customer journey
- Co-ordinate local marketing, referrals and quality processes
- Build links between the Engagement Hub and local neighbourhoods

## Progress in 2015/16

- A work zone consultation event was held at The Park on 22<sup>nd</sup> January 2016 involving 4 expert facilitators and over 70 participants, including local people, providers and strategic commissioners.
- A work zone team has formed to co-design a local Work Zone model and shared consistent customer journey – team members include representatives from: HWV; Knightstone Housing; Ashley Housing; The Society; United Communities; Ambition Lawrence Weston; N-Gaged; WECIL; BCC ESL.
- Initial model opportunities shared with 10 strategic commissioners – resulting in agreement to map current resources that are being invested in employment support services in Bristol.
- Devolution across 3 local authority combined authority in the West of England includes integrated employment and skills model – presenting opportunities to share and scale up the Bristol work zone model.
- New Funding opportunities are being explored to progress phase 2 work zone developments, including DWP Health-Led Pilot; Children’s Social Care Innovation Programme and ESF/SFA programme to address unemployment and low skills in work.

**FULL COUNCIL MOTION AND PETITION TRACKER**

<b>Date</b>	<b>Motion/Petition Details</b>	<b>Progress</b>
<p>13/12/16</p> <p style="writing-mode: vertical-rl; transform: rotate(180deg);">Page 60</p>	<p><b>Motion: Bristol’s Schools Funding</b></p> <p>Council views with great concern the impending cuts in funding to Bristol schools’ budgets.</p> <p>Over the last 15 years, Bristol schools have dramatically improved, being previously judged one of the worst services it is now performing far better than equivalent areas. Huge effort, over a prolonged period, with all party support, has produced a dramatic positive change and over the last few years the pupil premium has helped to reduce inequalities in results and improve funding in Bristol schools.</p> <p>The freezing of school budgets by the new government has presented challenges to schools but this is added to dramatically by the huge threat to school grants at present. Along with most core cities, Bristol has been funded above the national average of all local authorities. However a move to a single national funding formula is likely to result in a substantial reduction in funding for Bristol schools.</p> <p>The Council notes the previous coalition Government and the current Government have not increased the national allocation to the Schools Block. With pressure from staff increments and other inflationary pressures, this freeze on income represents a real terms cut for our schools.</p> <p>Council also notes with concern the pressure on the SEN budget, that large cuts to SEN funding continue to be implemented to cope with increasing demand and underfunding by Westminster. We further note Bristol, along with most local authorities, is experiencing pressure on its High Needs block spending. As a result, we note the Schools Forum has agreed to reduce the funding allocated for individual top up applications. This represents an additional cut in income for most schools in Bristol.</p> <p>In addition we note the Council has historically received an Education Services Grant to fund the Council’s education duties. The Government has announced that this Grant will be ended. In 2017/18 the Grant level will reduce significantly and be taken from the Dedicated Schools Grant which will further reduce the funding available for per-pupil formula.</p> <p>The Council Resolves to:</p> <ul style="list-style-type: none"> <li>• Calls on the Mayor and the Cabinet member for Education and Skills to meet with Government Cabinet Members to argue that funding for Bristol schools is increased to take into account inflationary pressures and levels of deprivation, and is protected in the proposed</li> </ul>	<p>The Mayor’s office has been asked to arrange a potential meeting with Government Ministers and will seek to confirm ASAP.</p> <p>The Mayor has met with Justine Greening Shadow Minister for Education and Skills last week and discussed education in Bristol Schools.</p> <p>The Mayor will be meeting with <b>the</b> Secretary of State for Communities and Local Government at the next Core Cities’ meeting in March.</p>

	<p>revisions to the National Formula.</p> <ul style="list-style-type: none"> <li>• Calls on the Mayor and the Cabinet member for Education and Skills to join with other core cities to lobby for a more realistic level of funding for students with High Needs, based on their explicit needs.</li> </ul> <p>Calls on the Mayor and Cabinet member to report back with a written report to Full Council within 4 months detailing the results of any talks, and the impact of any changes on Bristol's schools.”</p>	
13/12/16	<p><b>Motion: Affordable Housing Strategy</b></p> <p>“This Council notes that:</p> <ol style="list-style-type: none"> <li>1. The Mayor of London has set out a long-term strategic objective to make half of all new homes built in London affordable.</li> <li>2. In Bristol, the figure for permissions granted for affordable homes in 2015/16 is only 21% and, of those actually built, less than 10% were affordable.</li> <li>3. There have been a number of very high profile recent developments where the schemes have included very few affordable homes (culminating in the Chocolate Factory scheme in Easton which initially offered zero).</li> <li>4. The current viability reporting process which is used to decide on the percentage of affordable housing delivered through the planning system is secretive, open to varying interpretation and widely mistrusted by citizens affected by these decisions.</li> </ol> <p>This Council believes that:</p> <ol style="list-style-type: none"> <li>5. The Mayor of Bristol should be no less ambitious than the Mayor of London in his vision for affordable homes in this city.</li> <li>6. The viability process needs a significant overhaul to make it fit-for-purpose.</li> <li>7. A ‘one size fits all’ approach does not help achieve our ambition of more balanced communities.</li> </ol> <p>This Council resolves:</p> <ol style="list-style-type: none"> <li>8. In the case of schemes which do not comply with the Council’s guidance on affordable homes; to instruct planning officers to make all information used in the viability process, whether it arises from a council appointed surveyor or a third party, available publicly in good time before a planning application is to be considered.</li> <li>9. To instruct council planning officers to continue to look for innovative ways to encourage and incentivise developers to include a mix of affordable and mixed tenure homes in their plans.</li> </ol>	<p>The Mayor has met with planning officers regarding these resolutions to monitor progress, and is meeting with the Chief Executive of the Housing and Communities Board (HCA) as soon as possible in order to further them.</p> <p>The review of the Bristol Local Plan is being arranged and Party Group Leaders will shortly be asked for their input.</p> <p>Regarding point 8 – The Council has started publishing viability assessments.</p> <p>Regarding point 10 – Officers are collating a list of asks for negotiation with government.</p> <p>Regarding point 11 - Officers have drawn up a list of sites and properties to make available to the HCA and the Cabinet Member for Housing and Communities will approach officers for a briefing on progress.</p>

	<p>10. To make strong representations to central government to:</p> <ol style="list-style-type: none"> <li>a. remove the borrowing cap on the Housing Revenue Account and</li> <li>b. allow the council to charge Council Tax on plots in Bristol with planning permission which have not been built on if they have not been developed within a reasonable timescale.</li> <li>c. provide greater flexibility to spend right-to-buy income on developing or commissioning new homes.</li> <li>d. devolve more authority to Bristol over the spending and priorities of the Homes and Communities Agency.</li> </ol> <p>11 To develop a programme of compulsory purchase orders for stalled housing sites where the owners have no clear intention to develop new homes.”</p>	
13/12/16	<b>Petition – Save the School Crossing Patrols in Bristol – Cllr Phipps</b>	A reply has been sent to the petitioner
13/12/16	<b>Petition – Traffic Calming Measures in York Road BS5 – Cllr Pickersgill</b>	A reply has been sent to the petitioner
13/12/16	<b>Petition – Harden Road Car Park, Stockwood – Cllr S Jones</b>	A reply has been sent to the petitioner
08/11/16 Page 62	<p><b>Motion: Clean Air in Bristol - Councillor Bolton</b></p> <p>Full Council notes that:</p> <ol style="list-style-type: none"> <li>1. Bristol’s air pollution urgently needs to be reduced.</li> <li>2. In many parts of Bristol, especially near our busy roads and in the city centre, air pollutants exceed legal and safe European and World Health Organisation limits.</li> <li>3. Air pollution impacts on the health of people in our city, especially the most vulnerable. It can cause permanent lung damage in babies and young children and exacerbates lung and heart disease in older people, leading to an estimated 300 premature deaths in Bristol each year.</li> <li>4. Other English cities such as Southampton and Nottingham are introducing Low Emission Zones or Clean Air Zones to reduce the level of these pollutants to safe and acceptable levels. Bristol is not one of these cities.</li> <li>5. National legislation is anticipated which could enable Bristol City Council to implement its own Clean Air Zone. In the interim there are other steps that could be taken to improve Bristol’s air.</li> </ol> <p>Full Council believes that:</p> <ol style="list-style-type: none"> <li>1. It is unfair for Bristol residents to be left behind breathing polluted air, when other major cities have Clean Air Zones planned.</li> </ol>	<p>The Mayor has established a Working Group to develop air quality plans and proposals for a Clean Air Zone (CAZ), which had its first meeting on 10<sup>th</sup> November 16 to establish terms of reference and commence the work on improving air quality. It is being led by Councillors Bradshaw and Hance. This working group will bring recommendations to the Mayor in due course, based on a thorough consideration of the costs and benefits of potential actions.</p> <p>At the Core Cities Cabinet meeting on 29<sup>th</sup> November 16, the Mayor and other Leaders considered a paper on Air Quality which proposed the creation of a Task and Finish Officer Group to share good practice on Air</p>

	<p>2. A Clean Air Zone should be introduced in Bristol's Air Quality Management Area to ensure Bristol's air quality is within safe and legal limits by 2020.</p> <p>3. Action on air pollution cannot wait for national legislation to be in place and we must take steps now.</p> <p>Full Council resolves to ask the Mayor to:</p> <ol style="list-style-type: none"> <li>1. Immediately take all steps needed to reduce deaths and illness linked to polluted air. This should include, but not be limited to: <ol style="list-style-type: none"> <li>a. restricting the most polluting vehicles from entering Bristol, and supporting transition of deliveries with freight consolidation centre;</li> <li>b. cleaning up the bus fleet, working with Bristol's major bus providers;</li> <li>c. supporting taxis to meet clean emission standards;</li> <li>d. promoting and incentivising the use of electric vehicles and car clubs, and ensuring that Council vehicles are electric where possible;</li> <li>e. promoting walking and cycling.</li> </ol> </li> <li>2. Lobby the appropriate government minister to ensure that new air pollution legislation is introduced in a timely fashion to ensure that all affected cities can introduce Clean Air Zones.</li> <li>3. Commit to implementing a Clean Air Zone in Bristol once the appropriate legislation is in place so that the people of Bristol are not left breathing polluted air.</li> <li>4. Commit to immediately develop an updated Bristol-wide strategy to bring air quality within safe and legal limits.</li> <li>5. Ensure work to bring dangerous air pollution within safe and legal limits is adequately resourced.</li> <li>6. Include key air pollution targets in the development of Bristol's 50 year plan, including a target to ensure air quality is within safe and legal limits by 2020 at the latest.</li> <li>7. Initiate an educational campaign to highlight to the general public the impact of air pollution on public health and the economy.</li> <li>8. Report back to Full Council on the progress made on these actions by no later than May 2017."</li> </ol>	<p>Quality/CAZ and develop a consistent policy position which can be used to lobby Government on this issue. An update will be provided in due course.</p>
08/11/16	<b>Motion: Prince Street Bridge – Cllr Goulandris</b>	The city's entire traffic network will be considered by the Mayor's

	<p>Council is concerned over the latest attempt to get motorised transport barred from using the Prince Street Swing Bridge when it eventually reopens after extensive refurbishment.</p> <p>Since the closure in August 2015 of this crucial crossing point over the floating harbour, travel in this part of the city has significantly worsened, with traffic often brought to a complete standstill for long periods throughout the day but particularly during early morning and evening commutes.</p> <p>Uncertainty over the future of this bridge was meant to have ended in March when the previous City Mayor gave a public assurance that, once restored, it would continue to cater for all types of road-user (including light vehicles) because of its strategic importance to the road network.</p> <p>Accordingly, Council calls on the Mayor to confirm that Prince Street Bridge remains a key component in our city's traffic network and that any decision on its use after the essential repairs are completed will reflect this.</p>	<p>Congestion Task Group, which is currently being formed. Key components of infrastructure, such as Prince Street Bridge, will be looked at strategically as part of this and updates will be provided in due course.</p>
<p>13/09/16</p> <p>Page 64</p>	<p><b>Motion: Opposing Forced Academisation – Cllr Pickersgill</b></p> <p>“Bristol City Council notes that, despite significant opposition from professionals across the political spectrum to the proposals in the White Paper, <i>Educational Excellence Everywhere</i>, (March 2016), the Government has reiterated that it wants all schools to become academies within multi-academy trusts (MATs) by 2022. This Council further notes the Government plan to force schools to become academies if they are considered to be ‘under-performing’ or even, in some cases, just ‘coasting.’</p> <p>Bristol City Council notes with concern that if the Government deem that a local authority can ‘no longer viably support its remaining schools because a critical mass of schools in that area has converted’ this will trigger conversion of all its schools.</p> <p>As a Council we note Cllr. Roy Perry, Conservative Chair of the LGA opposition to forced academisation and welcome his view that ‘schools should have the choice to stay with their own Council’.</p> <p>As a Council we recognise forced academisation will not only take away the LA’s ability to plan strategically and carry on supporting our schools in their successful journey of improvement, but will also remove the power from those who have the best knowledge of the school (the Head, staff and parents/carers) to determine how they want to be governed.</p> <p>We believe that these plans:</p>	<p>A letter from the Mayor was sent out to schools on 22<sup>nd</sup> November 17 to address these points.</p>



- **Are not a good use of scarce resources.** The NUT estimates the cost of forced academisation to the taxpayer as high as £1.3 billion, at a time when funding per pupil in real terms is set to fall by as much as 8% per cent or more, and Bristol is likely to experience reduced funding due to the new National Funding formula, alongside a cut in the Education Services Grant.
- **Will not improve standards.** Ofsted judged around 81% of local authority maintained schools as good or outstanding, compared to 71% of academies. Even the House of Commons Education Select Committee (2015) says 'We have sought but not found any convincing evidence of the impact of academisation on attainment'.
- **Reduce accountability to the community.** Academies will no longer be required to have elected parents on their governing body. (They are already not required to have staff, local authority or community representatives if they do not want to).
- **Will have an adverse impact on teachers' pay and conditions.** Academy trusts or individual academies will make decisions at a school level and can vary salary levels and terms of employment and employ unqualified staff.
- **Make it harder for the LA to plan strategically for the new school places** we need, as we cannot open new maintained schools and are dependent on proposals for Free Schools to emerge-not necessarily in areas where they are needed.
- **Perpetuate inequality in admissions processes.** Academies are their own admissions authorities, and the Office of the Schools Adjudicator (2015) reported concerns that they can manipulate them to their own ends. There are fears that the ground is being prepared to allow for new grammar schools.
- **Make it harder to plan for vulnerable children.** The LA has limited powers to influence the support given to children with SEND, preventing exclusions etc.in academies.

Bristol City Council therefore resolves to:

- States its clear opposition to the Government's proposals outlined in the White Paper and will work with other Councils, trade unions, parents and governor groups to campaign to oppose them.
- Write to all its maintained school governing bodies to state its position and to urge them not to rush or feel pressurised into converting to academy status.
- Explore the options for developing alternative models to MATs (such as the Schools Partnership in Tower Hamlets, Leeds Cooperative Primaries Academy).
- Highlight the Council's position on the White Paper in briefings for Heads, school staff, governors and parents/carers."

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